# KEEPING SCHOOLS SAFE FOR ALL STUDENTS



ST()

RII

Brought to you by Counseling & Student Services

## Bullying

160,000 + students per day stay home from school in the US because of fear of being bullied

80% of children report being victimized by a bully at least once

Persistent bullying leaves long-term scares on victims

15% of victims report severe reactions

### Bullying ...IS NOT A RITE OF PASSAGE

60% of children identified as bullies by age eight have at least one criminal conviction by age twenty-four



## What Is Bullying

Intentional aggressive behavior involving an imbalance of power or strength that is often repeated over time

### Cyberbullying

an aggressive, intentional act carried out by a group or individual, using electronic forms of contact, repeatedly and over time against a victim who cannot easily defend him or herself



## **Types of Bullies**

### **Physical Bullies**

### Action-oriented

Includes hitting, kicking, slapping, pinching, biting, poking, choking, destroying personal belongings

### **Verbal Bullies**

Includes name calling, teasing, cruel criticism, racist slurs and more

Can take place in person, over the phone, in e-mail

### **Relational Bullies**

More emotional then it is physical

Includes ignoring, isolating, excluding and shunning

### **Reactive Victims**

Bully/victims because they straddle the fence of being a bully and/or victim Taunting "stronger" bullies

## **Causes of Bullying**

#### **Individual Psychological Factors**

### **Parental / Family Relationships**

### **School Factors**

# Characteristics of Bullies

Low Self-Esteem

Difficulty Using Non-Violent Problem Solving Skills

Uses Bullying Behaviors To Control His/Her Victim (s)

Difficulty Maintaining Long-term Relationships Lacks Compassion For Victim(s) Seeks Power And Control



## School & Bullying

Researchers state that bullying is too pervasive and damaging for educators to ignore.

Approximately 10 to 12% of children say their lives are "miserable in school" as a result of bullying.

(Dr. John Hoover, associate professor of teaching and learning at the University of North Dakota, 2000.)

Stresses of being bullied can interfere with student's engagement and learning in school (NEA Today, 1999)

Bullying creates a climate of fear and disrespect in schools and has a negative impact on student learning (NEA, 2003)



## WCPSS Policy (6414)

It is the priority of the Wake County Board of Education to provide every student and employee in the school system with a safe and orderly learning and working environment.

To this end, the Board specifically prohibits harassing or bullying behavior at all levels.

All complaints of harassing or bullying behavior made by students shall be promptly and thoroughly investigated by the principal or designee.

Violations of this policy shall be considered misconduct and will result in disciplinary action up to and including long- term suspension or expulsion in the case of students.

Policy: http://www.wcpss.net/policy-files/series/policies/print-friendly/6414-bp.html

## Bullying Happens In...







... the Classroom ... the Hallway ... the Playground



... the Street or Bus Stop

## Is Your Child Being Bulled?

- ➢ Few, if any, friends
- ➢ Moody, Fearful, Nervous
- Appears Anxious
- Withdraws From Usual Activities
- **Drop in School Achievement**
- ➢ Bruises, Torn Clothes, etc.
- Avoids attending school
- May exhibit bullying behaviors



## How Can Parents Help?

Be supportive

- >>> Listen, get the facts, assess the child's feelings
- Let the child know it's not his/her fault
- Praise the child for discussing the bullying
- Find out what the child feels he/she needs to feel safe
- Encourage and support child in making friends
- Communicate with the school

# How Can Parents

Help?

- Let the school know the who, what, when, where of the bullying
- Let the school officials contact the other child's parents
- Talk regularly with your child and the school to assess if the bullying has stopped
- Help develop your child's talents or positive attributes to increase self-esteem



### Teaching Assertive Skills

### Teach Assertive Behaviors



Confront
Turn and face the bully
Say "Keep away from me!"

If bullying continues -Report the incident to another adult

## Teaching Assertive Skills

**Demonstrate** assertive skills Teach steps used to deal with bullying - Ignore - Avoid - Confront Intervene (if necessary) Say it is OK to seek help from adults

We are here to help! You are not a Victim!

### Teaching Assertive Skills

Replay Conflict Make Different Choices Define

- Aggression
- Bossiness
- Discrimination

**Reward** Use of Positive Social Skills

### Work With School Staff

Involvement Listening Building Teams Collaboration Support Anti-Bullying Policies





### **Questions or Comments?**